



## Executive Leadership Professional Biographies



**Michael J. Celebrezze**

**Senior Vice President of Finance, Chief Financial Officer and Treasurer**

Michael Celebrezze joined LCA-Vision/LasikPlus in July 2006. Prior to his current appointment, he served as Senior Vice President, Finance and Treasurer. Mr. Celebrezze oversees finance, accounting, legal, insurance, investments, and investor relations, and reports to the company's Chairman. Prior to joining LCA-Vision/LasikPlus, he served for five years as Chief Financial Officer of First Transit, a national public transportation company with \$400 million in revenue, 120 locations, and 6,000 employees. Prior to joining First Transit, he worked for 17 years with APCOA/Standard Parking, where he held a variety of financial positions including Executive Vice President and Chief Financial Officer. APCOA/Standard Parking is a company with annual revenue of \$550 million, 2000 locations, and 14,000 employees. Mr. Celebrezze holds a Certified Public Accountant designation in Ohio (inactive) and received a B.S. in Accounting from Kent State University and an M.B.A. from John Carroll University. Mr. Celebrezze co-leads the company along with Mr. Thomas.



**Rhonda S. Sebastian**

**Senior Vice President, Human Resources**

Rhonda Sebastian joined LCA-Vision/LasikPlus in June 2009 as Senior Vice President of Human Resources. Ms. Sebastian previously served as Vice President of Human Resources at LCA-Vision/LasikPlus from October 2005 through October 2006. She leads the human resources function which includes strategy and organizational alignment management. She has more than 30 years experience in human resources, including the past 12 years in senior management positions. Prior to re-joining LCA-Vision/LasikPlus, Ms. Sebastian served as Vice President Organization and Management Development for SENCORP, a leader in the pneumatic tools and fastening systems. Additionally, Ms. Sebastian served as Vice President Organizational Effectiveness and Vice President Human Resources & Shared Services at Sara Lee Foods. She also served as Vice President Human Resources at Sara Lee Branded Apparel Latin America Group. Ms. Sebastian holds a Human Capital Strategist designation from the Human Capital Institute.



**David L. Thomas**

**Chief Operating Officer**

David Thomas joined LCA-Vision/LasikPlus in April 2008 as Senior Vice President of Operations and was promoted to Chief Operating Officer in June 2009. Mr. Thomas oversees and directs all functions related to patient engagement and retention, including operations, marketing and human resources, and reports to the company's Chairman. He has nearly 20 years of experience in all areas of operations, primarily in service-oriented multi-site retail environments. Prior to joining LCA-Vision/LasikPlus, Mr. Thomas spent 16 years with McDonald's Corporation, from 1991 to 2007. He was Division President and Senior Vice President, Operations for the Boston Market partner brand from 2001 until 2004, and from 2004 to 2007 was Chief Operating Officer. Prior to his assignment at Boston Market, he spent 10 years at McDonald's Corporation serving in several operational and marketing leadership roles, including Country Manager Puerto Rico. Prior to joining McDonalds, he spent four years at Leo Burnett Worldwide where he worked with clients to develop advertising strategies and positioning, and provided business analysis and strategic recommendations. He graduated from the U.S. Military Academy at West Point and completed five years of active duty in several leadership and command roles. Mr. Thomas co-leads the company along with Mr. Celebrezze.